



DEPARTMENT OF THE NAVY

NAVY PERSONNEL COMMAND
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1402
PERS-00
22 May 13

From: Commander, Navy Personnel Command
To: President, FY-14 Aviation Department Head Selection Board
Subj: ORDER CONVENING THE FY-14 AVIATION DEPARTMENT HEAD
SELECTION BOARD

Ref: (a) FY-14 Administrative Selection Board Precept

Encl: (1) Board Membership
(2) Tank schedule and community selection plan

1. Date and Location

a. This administrative selection board, consisting of you as president and the members listed in enclosure (1), is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 28 May 2013, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-14 Administrative Selection Board Precept, reference (a).

2. Function. The function of the board is to recommend aviation officers for the position of Department Head of operational and operational training aviation squadrons.

3. Board Authorized Selections.

a. Operational/Operational-Training. The total number of candidates that may be recommended in each competitive category is listed below, and are further delineated in enclosure (2):

Community	OP Goal	OP-T Goal
HM/HSC/HSM	87	9
VAQ	27	3
VAW/VRC	24	5
VFA	87	1
VP/VQ(P)	57	9
VQ(T)	9	3

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b. Qualified/Insufficient Opportunity (QIO). There will be officers who miss selection because of limited quotas but whose records clearly meet selection criteria. The board should identify such officers to the Recorder or board sponsor. Those officers will be annotated as QIOs in the Recorder's ledger and their names shall be promulgated with the Post Board Report, ranked in order of priority (confidence score) by the board as required per enclosure (2). The list of QIOs is not for public disclosure; names from the QIO list shall be redacted from the overall "select" list prior to public release of the board results. Should a need arise during the year for an additional officer to fill an Aviation Department Head billet, an officer so identified in the Post Board Report shall be considered qualified and additional administrative screening procedures need not be pursued. Officers from the QIO list shall be selected in rank order and subject to availability.

4. Additional Guidance: The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. Definition of "Looks". Selection for Aviation Department Head occurs in two reviews, or "looks" of a screen group (SG). The first "look" occurs in the year following selection for promotion to lieutenant commander. The second "look" occurs in the year following the first "look."

b. Screen Groups. The records of all eligible officers will receive two "looks" for Aviation Department Head. As promotion zones are no longer strictly aligned with year groups, individuals are considered for Department Head in designated SG as set forth by lineal number in the annual Promotion Zone Forecast message. SG boundaries can shift slightly each year due to changes in the Promotion Zone Forecast. The group of "in-zone" officers receiving their first look for Aviation Department Head on the FY-14 Aviation Department Head Selection Board (ADHSB) is referred to as SG-04. SG-04 is comprised of those Aviation Unrestricted Line (URL) Officers selected for promotion to lieutenant commander by the FY-13 Active-Duty Navy Lieutenant Commander Line Promotion Selection Boards.

(1) All officers "in-zone" for lieutenant commander on the FY-13 Active-Duty Navy Lieutenant Commander Line Promotion Selection Boards who failed to select for promotion to

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lieutenant commander, will not be included in SG-04 for their first look on the FY-14 ADHSB. Officers will not be considered for Department Head until they have been selected for lieutenant commander.

(2) The group of "above-zone" officers is composed of those eligible officers previously considered for Aviation Department Head by the FY-13 ADHSB, but not selected. This group is primarily comprised of officers in SG-03.

(3) All officers with an approved resignation or retirement or have been selected for lateral transfer to another community, including the Aviation Engineering Duty Officer (AEDO) and Full Time Support (FTS) communities, are not eligible for this board.

c. Operational Training Department Head for Two-Time Department Head Non-Selects. Due to limited operational department head seats and recent retention, there will be competitive officers who fail to select for Aviation Department Head on their second and final look. In order to provide continued career opportunity and, ideally, to capitalize on Naval Aviation's investment in these officers, every above zone officer not selected for Operational Department Head will receive an eligibility screening for Operational Training Department Head (VT, HT, VX, TACRON, Wing Weapons Schools and FRS).

d. Naval Aviation

(1) Naval Aviation is first and foremost an aerial combat force, and values the attainment of warfare qualifications and leadership both in the air and on the ground. There are many different type, model, and series aircraft flown in the Naval Aviation Enterprise and all platforms and communities have value and relevance in enabling the Navy to be a successful fighting force and contribute to joint and coalition campaigns. Each aviation community has warfare qualifications that are standardized by the respective community's weapon schools, under the guidance of the Naval Strike Air Warfare Center. As the aviation officers progress in their career, these qualifications should be documented in their official record.

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(2) The ultimate measure of success within the aviation community is sustained performance in operational environments. Operational career milestones give every aviation officer the opportunity to develop a pattern of sustained superior performance within the officer's warfare specialty. We continue to highly value the war fighting excellence required for our Operational Department Heads to excel in combat.

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.


C. A. COVELL

FY-14 AVIATION DEPARTMENT HEAD SELECTION
BOARD MEMBERSHIP

1. Aviation Department Head:

RDML John C. Aquilino, USN
CAPT Douglas F. Cochrane, USN
CAPT Robert D. Boyer, USN
CAPT Neil A. Karnes, USN
CAPT Clayton L. Conley, USN
CAPT Daniel L. Cheever, USN
CAPT Mark A. Joynt, USN
CAPT Todd M. Watkins, USN
CAPT Thomas R. Tennant, USN
CAPT Eric S. Wiese, USN
CAPT Mark W. Weisgerber, USN
CAPT John V. Menoni, USN
CAPT Glenn R. Jamison, USN
CAPT Kyle P. Higgins, USN
CAPT Richard J. Meadows, USN
CAPT Sean R. Liedman, USN
CDR Hugh P. Everly, USN
CDR Richard W. Prest, USN
CDR Brett W. Mietus, USN
CDR Bryan W. Durkee, USN
CDR Jennifer K. Wilderman, USN
CDR Anthony C. Barnes, USN
CDR Scott A. Hardy, USN

2. LCDR Todd D. Zentner, USN, will act as recorder with the following persons acting as assistant recorders:

CDR Matthew T. Frauenzimmer	LCDR Christopher A. Richard
LCDR Terry P. Wise, Jr.	LCDR Rafe K. Wysham
LCDR Patrick W. Hourigan	LCDR David F. Harris
LCDR David B. Waidelich	LCDR Kyle P. Leslie
LCDR Michael L. Givens	

3. The following person is designated to serve as the sponsor to the board:

CAPT Kenneth R. Whitesell

4. The following personnel are designated to serve as administrative support personnel to the board:

RADM Cynthia A. Covell	CAPT Michael S. Sciretta
CAPT John D. Alexander	CDR Kevin T. Aanestad
CAPT Christopher H. Halton	CDR Thomas D. Barber
CAPT Donald G. May	CDR Michael L. Burd

**FY-14 AVIATION DEPARTMENT HEAD SELECTION
BOARD MEMBERSHIP**

CDR Melissa A. Harvison	LT Peter J. Silva, Jr.
CDR Shawn C. Kirlin	LT Joseph W. Snyder
CDR Jeffrey J. Klinger	LT Branden K. Woods
CDR Ellen L. McCurdy	LT Shane T. Wright
CDR Michael H. McCurdy	LTJG Randall W. Beal
CDR Timothy B. Moore	LTJG Tracy L. Washington
CDR Michael D. Murnane	CWO5 Lawrence S. Cole
CDR Stephen L. Newlund	CWO3 Mitchell D. Allen
CDR Frank B. Ogden II	PSCM(AW) Robert A. Ferrari
CDR Hugh Rankin	PSCM(SW/AW) Robin M. Thiel
CDR Chad B. Reed	YNC(SS/IDW) Jon D. Blish
CDR Jeffrey R. Vignery	PSC(SW/AW) Patrick R. Harris
CDR Kjell A. Wander	YNC(SW/EXW) James E. Ziegler
CDR David G. Whitehead	AM1(AW) Mark J. Beckmann
LCDR Joshua A. Appezzato	LS1 Carol M. Moore
LCDR Thomas T. Bodine	Ms. Bonita K. Archie
LCDR Willie D. Brisbane	Mr. Julion A. Bend
LCDR Dewon M. Chaney	Ms. B. J. Callis
LCDR Joseph W. Cortopassi	Mr. John R. Crotts
LCDR Charles E. Dale III	Ms. Sonic L. Dowell
LCDR Matthew E. Doyle	Mr. Bernard D. Dunn
LCDR Aric H. Edmondson	Mr. Jeremy L. Fisher
LCDR David A. Ganci	Ms. Ruby D. Goodwin
LCDR Christopher J. Garner	Mr. Keith Grover
LCDR Jeffery J. Gaydash	Mr. Jim Hammerich
LCDR Adam C. Hancock	Mr. Dave Hard
LCDR Ryan C. Henning	Ms. Marlene V. Harrison
LCDR Brian L. Holmes	Mr. Max H. Hodge
LCDR Ryan S. Jackson	Mr. Michael Jennings
LCDR Terrence L. Jones	Mr. Juan J. Jimenez
LCDR Andrew T. Klosterman	Ms. Kim E. Kirk
LCDR Edward R. Kribs	Ms. Karen M. Kumnick
LCDR Matthew M. Langreck	Ms. Nancy G. Langford
LCDR Miguel R. Martinez	Mr. David B. Lanham
LCDR Alan D. Miller	Mr. James D. Law
LCDR Rodney H. Moss	Mr. Robert D. Lewis
LCDR Steven S. Moss	Ms. Diane L. H. Lofink
LCDR Robert A. Paynter, Jr.	Mr. Donald P. Marshall
LCDR Steven J. Smith	Ms. Tonya E. Marshall
LCDR Benjamin M. Stinespring	Mr. Paul D. Martin
LCDR Steven M. Thomas	Mr. Richard P. Mason
LCDR Brady W. Turnage	Ms. Lynda C. McKinney
LCDR Matthew T. Ventimiglia	Mr. Corey A. Nichols
LT Luke T. Donahue	Mr. Tommy D. Owens
LT Omar A. Hair	Ms. Doris A. Pembroke
LT Chester L. Johnson	Mr. Scott S. Perry
LT James R. Powers, Jr.	Mr. James A. Price
LT Mark Richardson	Mr. Stephen R. Ranne

FY-14 AVIATION DEPARTMENT HEAD SELECTION
BOARD MEMBERSHIP

Ms. Amy C. Ray
Mr. Stanley Robinson
Mr. Jay A. Rublaitus
Ms. Lynn Saarinen
Ms. Edna M. Shannon
Mr. Antoine Sharp
Mr. Gary E. Smart, Jr.
Mr. Dwight K. Stanton
Mr. Tim Suich
Mr. Jim C. Tanner
Ms. Catherine Tippet
Mr. Carl R. Waelde
Mr. Jeffrey D. Walker
Mr. Bob T. Wilkinson
Mr. Ed Willard
Ms. Deborah A. Wilson
Ms. Mindee M. Wolven
Mr. Christopher J. Zaller